

CITY OF FREMONT

An Equal Opportunity Employer

POSITION DESCRIPTION

Class Title: Seasonal Labor	Position Title: Seasonal Laborer
Class Number:	Employee Name:
Dept./Division: Water Sewer Maint.	Civil Service Status: Classified
Reports To: Water Sewer Maint. Foreman	Employment Status: Seasonal
Pay:	FLSA Status: Non-exempt

QUALIFICATIONS:

Any combination of training and work experience which indicates possession of the knowledge, skills, and abilities listed below. An example of an acceptable qualification for this position:

Completion of secondary education (high school or GED), previous experience in building, grounds, or maintenance preferred, or equivalent combination of training and/or experience.

LICENSURE OR CERTIFICATION REQUIREMENTS:

Valid State of Ohio driver's license.

EQUIPMENT OPERATED: The following are examples only and are not intended to be all inclusive.

Mowers, trucks, saws, and other related hand and power tools.

INHERENTLY HAZARDOUS OR PHYSICALLY DEMANDING WORKING CONDITIONS:

For purposes of O.R.C. 4167.

The employee: works with and around motorized equipment, hand and power tools; works with and around chemicals and liquid fuels; works under adverse weather conditions; is exposed to dust, dirt, and fumes; is exposed to noise and traffic; may occasionally lift and move heavy objects.

Note: In accordance with the U.S. Department of Labor physical demands strength ratings, this is considered heavy work.

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JOB DESCRIPTION AND WORKER CHARACTERISTICS:

JOB DUTIES in order of importance

ESSENTIAL FUNCTIONS OF THE POSITION: For purposes of 42 USC 12101.

1. Performs a variety of unskilled, semi-skilled, and skilled laborer tasks in order to assist with the maintenance of city facilities or property (e.g., sprays weeds and grasses, mows grass, cuts weeds, landscapes, paints hydrants, assist with valve exercise program, patches roadways, wash vehicles, cleans ditches, trims and cuts trees, etc.).
2. Inspects equipment prior to operation in order to ensure such equipment is safe to operate.
3. Maintains and repairs city tools and equipment.
4. Maintains proper communication with supervisor.
5. Maintains required licensure and certification.
6. Demonstrates regular and predictable attendance.
7. Meets all job safety requirements and all applicable OSHA safety standards that pertain to essential functions.

OTHER DUTIES AND RESPONSIBILITIES:

1. Performs other duties as required.

MINIMUM ACCEPTABLE CHARACTERISTICS: (*indicates developed after employment).

Knowledge of: department policies and procedures; safety practices and procedures; general construction maintenance and repair.

Skill in: light equipment operation; use of bench and/or hand tools.

Ability to: carry out instructions in written, oral, or picture form; deal with problems involving several variables within familiar context; recognize unusual or threatening conditions and take appropriate action; travel to and gain access to work site; develop and maintain effective working relationships; perform heavy manual labor for extended periods of time in often adverse conditions.

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This position description in no manner states or implies that these are the only duties and responsibilities to be performed by the position incumbent. My signature below signifies that I have reviewed and understand the contents of my position description.

(Approval of Appointing Authority)

(Date)

(Employee Signature)

(Date)