

CITY OF FREMONT
An Equal Opportunity Employer

POSITION DESCRIPTION

Class Title: Lifeguard	Position Title: Lifeguard
Class Number:	Employee Name:
Dept./Division: Recreation	Civil Service Status: Unclassified
Reports To: Pool Manager	Employment Status: Seasonal
Pay:	FLSA Status: Non-exempt

QUALIFICATIONS:

Any combination of training and work experience which indicates possession of the knowledge, skills, and abilities listed below. An example of an acceptable qualification for this position:

Completion of or actively working toward completion of secondary education, plus related previous work experience; or equivalent.

LICENSURE OR CERTIFICATION REQUIREMENTS:

Current Lifeguard Training certification; current first aid certification; and current adult, child and infant CPR certifications.

EQUIPMENT OPERATED: The following are examples only and are not intended to be all inclusive.

Pool cleaning equipment; water rescue and lifesaving equipment.

INHERENTLY HAZARDOUS OR PHYSICALLY DEMANDING WORKING CONDITIONS:

For purposes of O.R.C. 4167.

The employee: is exposed to, must negotiate, use, or work with or in the vicinity of chemicals used in maintenance of swimming pools; upset or distraught individuals; ascends and/or descends ladders, stairs, or scaffolds; works in or around crowds; is exposed to hot, cold, wet, humid, or windy weather conditions.

Note: In accordance with the U.S. Department of Labor physical demands strength ratings, this is considered medium work.

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JOB DESCRIPTION AND WORKER CHARACTERISTICS:
JOB DUTIES in order of importance

ESSENTIAL FUNCTIONS OF THE POSITION: For purposes of 42 USC 12101.

1. Monitors pool activities of patrons in order to prevent injuries and save lives (e.g., enforces rules and regulations, cautions swimmers regarding unsafe conditions or practices, rescues swimmers in danger of drowning, administers first aid or CPR, etc.); reports all accidents or injuries as required.
2. Inspects and ensures the readiness of safety and other department equipment; inspects the pool area for cleanliness and cleans as necessary.
3. Performs a variety of tasks in order to ensure the efficient delivery of services (e.g., completes custodial or maintenance assignments, etc.).
4. Must be able to work nights, weekends, and holidays.
5. Maintains required licensures and certifications.
6. Demonstrates regular and predictable attendance.
7. Meets all job safety requirements and all applicable OSHA safety standards that pertain to essential functions.

OTHER DUTIES AND RESPONSIBILITIES:

1. Attends meetings, seminars and training sessions.
2. Performs other duties as required.

MINIMUM ACCEPTABLE CHARACTERISTICS: (*indicates developed after employment).

Knowledge of: department policies and procedures;* water safety practices and procedures; life saving techniques; first aid; CPR; public relations.

Skill in: executing life saving techniques; administering first aid and CPR.

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Ability to: follow directions; interpret policies, rules, and regulations; communicate effectively; develop and maintain effective working relationships; perform routine custodial and light labor tasks; prepare routine reports; record and maintain accurate information.

This position description in no manner states or implies that these are the only duties and responsibilities to be performed by the position incumbent. My signature below signifies that I have reviewed and understand the contents of my position description.

(Approval of Appointing Authority)

(Date)

(Employee Signature)

(Date)