



Information Sheet – City of Fremont Police Officer Application and Hiring Process

Application Period: March 31, 2023 through April 28, 2023 at 12pm

APPLICATIONS MUST BE FILLED OUT ONLINE. www.fremontpd.com

Direct all questions about the hiring process to the Safety Service Director's Office by calling 419-334-2687 or e-mailing Administrative Secretary Amanda Sears, asears@fremontohio.org. Questions about the operations of the Fremont Police Department or to arrange a department visit please contact Captain Ty Conger at tconger@fremontohio.org.

Application Process

- 1) Fill out the application
- 2) Complete and return the background check release, and test selection forms.
- 3) Complete the I-O Solutions Civil service test (LST) on the test date that you selected. This written test will be held at the City of Fremont Water Reclamation Plant.

Study materials can be found at <https://iosolutions.com>

City of Fremont Water Reclamation Plant
1019 Sand Road, Fremont, Ohio 43420

- 4) Panel interviews are then scheduled with candidates who scored above a 70% on the written examination. Panel interviews will be conducted at the Fremont Police Department the week of May 15th.

Fremont Police Department
1141 West State Street, Fremont, Ohio 43420

- 5) A list of eligible candidates will be submitted to the Fremont Civil Service Commission and be eligible for appointment to the position of Police Officer with the City of Fremont Police Department.

Hiring Process

- 6) Pre-employment background investigations on candidates from the Civil Service list.
- 7) The SSD and Chief of Police will select candidates from the Civil Service list and conditionally offer employment to qualified candidates. Wages, and vacation credit information will be contained in this conditional offer.
- 8) Pre-employment testing includes the following and may include additional steps.
 - Ohio Police and Fire Pension Medical Testing
 - Psychological assessment
- 9) Probationary Appointment to Police Officer by the Safety Service Director of the City of Fremont.



The Fremont Police Department at a glance (March 2023)

29 sworn Officers

1 Chief - 1 Captain - 7 Sergeants - 20 Uniformed Patrol Officers - 3 Detectives - 2 support staff

Wages

2023 wages start between \$ 24.45 and \$ 33.51. Wages are set by the Chief of Police depending on years of experience and qualifications.

Schedule

Patrol Division is staffed in three shifts. Days (0500-1300), Afternoons (1300-2100), Midnights (2100-0500).

Vacation

The City of Fremont City Council passed an ordinance allowing candidates employment experience with previous State, County, or Municipal employers to count when considering vacation time accrual.

<u>Years of Service</u>	<u>Vacation Time off</u>
At least one (1), but less than six (6)	10 days
At least six (6), but less than twelve (12)	15 days
At least twelve (12), but less than eighteen (18)	20 days
At least eighteen (18)	25 days

Insurance

AETNA is the City of Fremont Insurance Provider.

Monthly

Family 348.70

Single 77.48

Employee and spouse 232.46

Single and children 209.22

Out of pocket max for single employee is 250.00

Out of pocket max for all other plans is 500.00

Please review the current OPBA collective bargaining agreement to review benefits in detail

Holiday Pay - Emergency leave - Attendance Time - Life Insurance - \$900 yearly uniform allowance

Bereavement Leave - Shift differential - Education pay (\$600, \$850) - Pension Pickup - Recreation Center family pass